

## NSTU Provincial Executive Meeting Keltic Lodge July 4, 2018 HIGHLIGHTS

Fightights
Emailed, Wednesday, August 1, 2018

1. Approved motion that Drew Moore replace Cherie Abriel as PE Member for Colchester-East Hants for the remainder of the term.

## 2. Personnel Committee Report:

- Approved a recommendation that Preman Edwards be offered a probationary contract in Member Services effective August 1, 2018.
- Approved a recommendation that Camille Toulany be offered the term contract for Finance Officer for the maternity / parental leave position effective August 1, 2018.
- Approved a recommendation that Adrian Amirault be offered a five year personal services contract for the position of Executive Director.
- Approved a recommendation that Anne Rodrigue's term contract be extended for six months to a maximum of 40 days.
- Approved a recommendation that the new Executive Director be offered up to 15 days to consult with the previous Executive Director for transition to the position within 6 months of commencing the position.
- Approved a recommendation that a document be prepared to share with members clearly outlining hiring procedures followed in the recent Executive Director competition and rationale behind not following NSTU operational procedures.
- Approved a recommendation that the Assistant Executive Director be offered the Acting Executive Director position effective August 1, 2018 until the new Executive Director takes office.

## 3. Employee Pension Plan Amendments:

- Approved amendments to the Nova Scotia Teachers Union Employees' Pension Plan.
- Further clarification will be provided on Amendment #1 and an electronic vote will be conducted.

## 4. Incoming President attend CTF AGM:

Approved a recommendation that the incoming President be permitted to attend the CTF AGM as
an observer as part of the transition of the incoming President into the position. If the cost is not
covered by CTF that the cost come from the President's expense budget.